

## General Assembly

## Raised Bill No. 558

February Session, 2006

LCO No. 2556

\*02556 LAB<sup>\*</sup>

Referred to Committee on Labor and Public Employees

Introduced by: (LAB)

## AN ACT CONCERNING PAY STUBS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Section 31-13a of the general statutes is repealed and the
- 2 following is substituted in lieu thereof (*Effective October 1, 2006*):
- With each wage payment each employer shall furnish to each
- 4 employee in writing a record of hours worked, the gross earnings
- 5 showing straight time and overtime as separate entries, itemized
- 6 deductions and net earnings, except that the furnishing of a record of
- 7 hours worked and the separation of straight time and overtime
- 8 earnings shall not apply in the case of any employee with respect to
- 9 whom the employer is specifically exempt from the keeping of time
- 10 records and the payment of overtime under the Connecticut Minimum
- 11 Wage Act or the Fair Labor Standards Act. Such record shall not be
- 12 provided by electronic means unless an employee agrees to such
- 13 <u>electronic provision by signing a written statement to that effect.</u>

This act shall take effect as follows and shall amend the following
sections:

Section 1	October 1, 2006	31-13a

## Statement of Purpose:

To require employers to provide employees with paper pay stubs.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]